

QHSE Policy

At Well Guidance B.V. we have a 4 P Philosophy:

People + Process + Partnerships = Performance

Our **QHSE commitments** align with this philosophy.

- We value our **people** and are dedicated to prioritising their well-being and safety, ensuring they work in secure and healthy conditions. We pledge to eliminating hazards and reducing risks while equipping our staff with the necessary training and resources to ensure their health and safety. We actively seek input and participation from our employees to learn from their experiences and insights.
- We are dedicated to Quality, Health, Safety, and the Environment through continuous **process** improvement and making data-driven business decisions.
- We value our **partnerships** and strive to enhance customer satisfaction by identifying and managing risks and opportunities that may impact the quality of our products and services. To gain better insights into customer needs and expectations and to refine our communication strategies, we actively monitor customer satisfaction and feedback.
- We are committed to elevate our overall **performance** by consistently improving the effectiveness of our QHSE Integrated Management System, fulfilling legal and other requirements, and adhering to relevant industry standards.

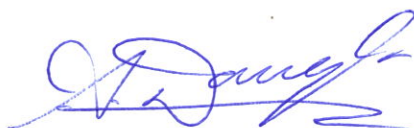
As a company working in the geothermal energy sector, we are aware of the importance of renewable energy and the energy transition. We are dedicated to contributing to the energy transition through the use of innovative and efficient technologies in geothermal, gas, underground storage and mining projects.

We commit to the protection of our planet by minimizing waste, preventing pollution, and reducing our carbon footprint.

This QHSE Policy Statement undergoes frequent scrutiny and evaluation to ensure its continued pertinence and efficacy. It stands as a testament to our dedication to these principles and is harmoniously aligned with our company's Mission Statement, which guides our actions and choices across all facets of our operations.

“Empowering Energy Exploration for a Sustainable Future”

“Our mission at Well Guidance is to revolutionize energy exploration by providing cutting-edge design and directional drilling services for wells, empowering our customers to achieve their targets with unparalleled efficiency and effectiveness. Committed to sustainability, we strive to lead the way in the global energy markets, ensuring a brighter future for generations to come. We achieve this by upholding our unwavering core values of integrity, respect, and a steadfast dedication to safe working practices for the well-being of people and the environment alike. Together, we are shaping a world where energy exploration aligns harmoniously with environmental stewardship, paving the way for a sustainable tomorrow.”



Andrew Douglas
Managing Director